

# Board of Directors



## 1. VIRGINIE CORNEILLET

(Born in 1972)

Executive Director

Appointed as Director (amalgamated

Company): January 2019

**Qualifications:** "Maîtrise en Droit des Affaires" from the University of Paris V (France)

**Committee:** Member of the Risk Committee

### Professional journey:

- Joined ENL in 2010 as Head of Legal and Corporate Affairs and is now Chief Legal & Governance Executive
- Previously worked at Groupe Mon Loisir (now IBL Ltd)
- Started her career at Soulier & Associés, a French law firm based in Paris and Lyons, France Board member of the Mauritius Institute of Directors

### Skills and experience:

- Extensive experience in mergers and acquisitions, corporate transactions, and corporate governance matters
- Leadership skills with a track record in human resource, legal and communications management
- Strong proponent of future-fitting the group through investments in human capital, technology, and sustainable business initiatives
- Staunch advocate of good governance and diversity at board level

## 2. MUSHTAQ OOSMAN

(Born in 1954)

Independent Non-Executive Director

Appointed as Director (amalgamated

Company): January 2019 - up for re-appointment at the next annual meeting

**Qualifications:** Fellow of the Institute of Chartered Accountants in England and Wales

**Committees:** Chairman of the Audit and Risk Committees

### Professional journey:

- Heads OIP Ltd, an insolvency practice he founded in January 2016 after retiring from PwC
- Retired from PwC in November 2015 after 30 years in service
- Former Assurance Partner at PwC and responsible for Business Recovery Services as well as the Chief Operating Partner for Mauritius
- Past Member of the Africa Central Governance Board
- Trained and qualified as a Chartered Accountant with Sinclairs in the UK

### Skills and experience:

- Well-versed in the workings and responsibilities of a Governance Board
- Professional experience in audit and financial advice, with a diversified portfolio of clients in sectors such as banking, insurance,

manufacturing, sugar companies, the hospitality industry, betting operator, textiles, and trading

- Outspoken professional, challenging set business lines and practices with a view to spur improvement

## 3. JOHAN PILOT

(Born in 1982)

Executive Director

Appointed as Director (amalgamated Company): January 2019

**Qualifications:** Chartered Accountant from the Institute of Chartered Accountants in England & Wales

### Professional journey:

- Joined ENL in August 2007 and presently the Chief Executive Officer of ENL Property Limited
- Previously worked at PwC Mauritius

### Skills and experience:

- More than 15 years of experience in the property developments of ENL group
- Modern leadership skills
- Driven by his vision to be a trend-setter in terms of sustainable urban development
- Strong proponent of the pluri-dimensional role of business

## 4. KESHWAREE (NASHENTA) ZINDEL

(Born in 1986)

Independent Non-Executive Director

Appointed as Director: September 2023

**Qualifications:** Master 2 – Droit Bancaire et Financier (Université Paris I Panthéon- Sorbonne), LLM in European Legal Studies and Business Law (Cardiff Law School), Master 1 – Droit des Affaires (Université de Droit et des Sciences Politiques de Nantes), Licence de Droit (Université de Droit et des Sciences Politiques de Nantes)

**Committee:** Member of the Audit Committee

### Professional journey:

- Presently, Executive/Deputy Head of the Transactional Department at ENSafrica (Mauritius)
  - Previously worked as 'Chargée d'affaires juridiques' at NYSE Euronext/BlueNext SA (Paris)
- Skills and experience:**
- Extensive legal expertise in banking and finance, distribution of financial products and general corporate law
  - Proven ability to provide legal advice/solutions to leading financial institutions on high-profile and complex financing and capital market transactions

## 5. OLIVIER BROUSSE DE LA BORDE

(Born in 1976)

Non-Executive Director

Appointed as Director: September 2023 - up for re-election at the next annual meeting

**Qualifications:** Maîtrise de philosophie à Paris I Panthéon-Sorbonne, 3ème cycle à l'ESSEC en Management et Gestion des Ressources Humaines, Expert APM (Association Progrès du Management)

**Committee:** Member of the Corporate Governance Committee

### Professional journey:

- Independent Consultant, focusing on catalysing authentic leadership for executives and their teams to generate high-performance and sustainable ecosystems in Mauritius and Europe
- Was Chief Transformation Officer at the Medine Group
- Former Senior Consultant at Thomas More Partners, a world-class consulting firm specializing in Leadership Transformation, where he served leaders and management teams of key players in Europe and Africa, including a Consumer Goods multinational, Automotive Equipment manufacturer, and French aeronautical group
- Started his career as Distribution Manager at a Parisian management company

### Skills and experience:

- Over 15 years' experience in Executive Leadership Counselling
- A conviction: the human person is the cornerstone of any transformation / the responsible and engaged acting body of any transformation

## 6. PHILIPPE ESPITALIER-NOËL

(Born in 1965)

Executive Director

Appointed as Director: September 2023

**Qualifications:** BSc in Agricultural Economics (University of Natal, South Africa), Master of Business Administration (London Business School)

**Committee:** Member of the Risk Committee

### Professional journey:

- Chief Executive Officer of Rogers group
- Honorary Consul of the Kingdom of Denmark
- Chairman of Business Mauritius Sustainability and Inclusive Growth Commission since March 2017
- Previously worked as a management consultant for CSC Index in London

### Skills and experience:

- Proficient in mergers and acquisitions, business turnaround and transformation
- Extensive knowledge in formulating and implementing strategic initiatives, coupled with a talent for inspirational leadership and a deep understanding of people development strategy

## 7. GILBERT ESPITALIER-NOËL

(Born in 1964)

Executive Director, and CEO of ENL Group

Appointed as Director (amalgamated Company): January 2019

**Qualifications:** BSc University of Cape Town, BSc (Hons) Louisiana State University, MBA, INSEAD

**Committees:** Member of Corporate Governance and Risk Committees

### Professional Journey:

- CEO of ENL Limited and of ENL group
- CEO until June 2023 and Chairman from 5 July 2023 of New Mauritius Hotels Limited
- Past CEO of ENL Property Limited
- Past Operations Director of Eclosia group
- Past President of the Mauritius Chamber of Commerce and Industry, the Joint Economic Council, and the Mauritius Sugar Producers Association; past Vice-President of the Mauritius Export Association

### Skills and experience:

- In-depth knowledge and extensive experience of operations in ENL's key sectors of activity
- Skilled at creating high-performing teams
- Strong proponent of entrepreneurship, innovation, and initiative
- Staunch advocate of, and extensive experience in, public-private partnerships for economic stewardship
- Sound understanding of the business dynamics in Mauritius

## 8. JEAN-PIERRE MONTOCCHIO

(Born in 1963)

Non-Executive Director

Appointed as Director (amalgamated Company): January 2019

**Qualifications:** Notary

**Committee:** Member of the Corporate Governance Committee

### Professional Journey:

- Appointed Notary Public in Mauritius in 1990
- Contributed to the workings of the National Committee on Corporate Governance as a member of the Board of Directors' subcommittee

### Skills and experience:

- Well-versed in corporate governance matters and NED experience across the private and public sectors
- Extensive experience in alliances, ventures, and partnerships
- Strong proponent of fairness in business
- Staunch defender of shareholders' interests

## 9. ROGER ESPITALIER NOËL

(Born in 1954)

Non-Executive Director

Appointed as Director (amalgamated Company): January 2019 - up for re-appointment at the next annual meeting

**Qualifications:** Certificate in Textile and Knitwear Technology

**Committees:** Member of Corporate Governance, Audit, and Risk Committees

### Professional journey:

- Former Corporate Sustainability Advisor of CIEL Textile where his activities were focused on the environmental, logistics, utilities, and retail aspects of the knits division
- Retired from Floreal Knitwear after serving for more than 36 years in different managerial/ executive positions in Mauritius and Madagascar

### Skills and experience:

- Extensive experience in the textile industry (manufacturing & operations, environment) and in sustainability management

## 10. HECTOR ESPITALIER-NOËL

(Born in 1958)

Chairman of the Board of Directors, Non-Executive Director

Appointed as Director (amalgamated

Company): January 2019 - up for re-election at the next annual meeting

**Qualifications:** Member of the Institute of Chartered Accountants in England and Wales

**Committee:** Chairman of the Corporate Governance Committee

### Professional journey:

- CEO of ENL Limited and of ENL group until 30 June 2023
- Worked for Coopers and Lybrand in London
- Worked for De Chazal du Mée in Mauritius
- Past Chairman of the Boards of Rogers and Company Limited, New Mauritius Hotels Limited, and Semaris Ltd
- Past Chairman of the Mauritius Chamber of Agriculture, the Mauritius Sugar Producers Association, and the Mauritius Sugar Syndicate

### Skills and experience:

- Extensive CEO and leadership experience and skills
- Strong financial management and strategic business planning skills
- Significant experience in alliances, ventures, and partnerships
- Staunch advocate for a more open national economy
- Advocate for a strong public-private sector partnership for sustainable growth
- Strong proponent of private enterprise and entrepreneurship
- Strongly convinced of the multidimensional role of business

## 11. ERIC ESPITALIER-NOËL

(Born in 1959)

Executive Director

Appointed as Director (amalgamated Company): January 2019

**Qualifications:** Bachelor of Social Science, Master of Business Administration

### Professional journey:

- CEO of ENL Commercial Limited
- Worked for De Chazal Du Mée & Co, Chartered Accountants

### Skills and experience:

- Extensive experience in the commercial and hospitality sectors
- A proven track record in developing financial and commercial strategy, including M&A, corporate transactions and large capital projects
- Understanding of the listed company context with practical experience of investor relations and ESG strategy
- Insight into a broad range of stakeholder perspectives and trends from cross-sectoral and external Board interests that enable wider discussion and debate

## 12. PAULINE SEEYAVE

(Born in 1974)

Non-Executive Director

Appointed as Director: September 2023

**Qualifications:** Master of Arts, St Catharine's College, University of Cambridge, and Associate of the Institute of Chartered Accountants in England and Wales

**Committee:** Member of the Audit Committee

### Professional journey:

- Group Chief Financial Officer of New Mauritius Hotels Limited since 2016
- Occupied senior executive roles in banking, including finance, risk management, credit, project finance and corporate banking
- Managed a wide portfolio of clients across various sectors in Audit and Business Assurance in UK
- Current Non-Executive Director of Innodis Ltd
- Member of the Listing Executive Committee of the Stock Exchange of Mauritius Ltd
- Past Director of SBM Bank (Mauritius) Ltd, State Insurance Company of Mauritius Ltd, and Club Méditerranée Albiou Resorts Ltd

### Skills and experience:

- Over 20 years in leadership roles
- Extensive experience in risk management, finance, and corporate governance

# Leadership team